

Division: *School of Economics and Management*

Academic programme: *38.03.03 Human Resources Management*

Mode of study: *full-time, full-time and part-time*

Programme length: *4 years (full-time), 4.5 years (full-time and part-time)*

Programme level: *Bachelor's degree*

Language of instruction: *Russian*

Programme description: *The training of qualified specialists in the field of personnel management of an organization with modern knowledge of developing a personnel management strategy at enterprises of various industries and forms of ownership; able to conduct personnel planning, hiring, evaluation, audit and controlling of personnel, rationing and regulation of labour; maintain discipline and create safe working conditions; adjust organizational culture and labour relations, prevent conflicts, stress and professional burnouts; provide career guidance, adaptation and retention of employees; organize certification, training and development of personnel, service and professional promotion, work with a personnel reserve; evaluate the cost of personnel management.*

Main programme-specific classes:

- *Labour Economics*
- *HR Business Processes*
- *Personnel Security at an Organization*
- *Motivation and Stimulation of Labour Activity*
- *Technologies of Personnel Development*
- *Personnel Marketing*
- *Labour Law*
- *Remuneration of Labour*
- *Organization and Regulation of Labour*
- *Labour Market*
- *Management Accounting and Personnel Records*
- *Fundamentals of Personnel Policy and Personnel Planning*
- *Ethics of Business Relationship*
- *Psychophysiology of Professional Activity*

Programme manager: *Tatiana V. Maksimova, Candidate of Sciences (Economics), Associate Professor, Head of the Department of Management*